

Article - Labor and Employment

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§3–1501.

- (a) In this subtitle the following words have the meanings indicated.
- (b) “Criminal record” means:
 - (1) an arrest;
 - (2) a plea or verdict of guilty;
 - (3) a plea of nolo contendere;
 - (4) the marking of a charge “stet” on the docket;
 - (5) a disposition of probation before judgment; or
 - (6) a disposition of not criminally responsible.
- (c) (1) “Employer” means a person who employs 15 or more full–time employees.
 - (2) “Employer” includes a person who acts, directly or indirectly, in the interest of an employer with respect to an employee of the employer.
- (d) (1) “Employment” means any work for pay and any form of vocational or educational training, with or without pay.
 - (2) “Employment” includes:
 - (i) contractual, temporary, seasonal, or contingent work; and
 - (ii) work through the services of a temporary or other employment agency.

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